
Annual EEO Public File Report Form

KABB / KMYS

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c) (6) of the FCC’s 2003 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: **KABB / KMYS, San Antonio** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning, 04/01/2011 to and including 03/31/2012 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 04/01/11 to 03/31/12.
 Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1	Photographer	Employee Referral	5
2	Local Sales Manager	Employee Referral	3
3	Assistant News Director	Employee Referral	2
4	Account Executive	SBG Website	4
5	News Promotions Producer	Employee Referral	4
6	Account Executive	Employee Referral	6
7	Account Executive	Employee Referral	5
8	Account Executive	Employee Referral	5
9	Senior Morning Director	Internal Candidate	3
10	Morning Director	Internal Candidate	3
11	Account Executive	Career Builder	5
12	Account Executive	Sanantoniohires.com	5
13	Account Executive	Employee Referral	5
14	Account Executive	Employee Referral	5
15	Account Executive	Employee Referral	5
16	Photographer	Internal Candidate	3
17	Morning Editor	Internal Candidate	1

18	Account Executive	Career Builder	4
19	Morning Producer	Employee Referral	1
20	Account Executive	Employee Referral	9
21	Account Executive	Career Builder	9
22	Account Executive	Indeed.com	4
23	Account Executive	Employee Referral	10
24	Promotions Producer	Internal Candidate	6
25	Floor Crew Chief	Station Website	8
26	Graphics Artist	Internal Candidate	1
27	Technical Director	Internal Candidate	6
28	Local Sales Assistant	Employee Referral	2
29	Promotions Producer	Station Website	5
30	Account Executive	Employee Referral	3
31	Account Executive	Employee Referral	3
32	Account Executive	Employee Referral	1
33	Sports Reporter	TVjobs.com	4
34	Digital Interactive Manager	Internal Candidate	4
35	Photographer	Employee Referral	3
36	Producer	Employee Referral	2

Total Number of Persons Interviewed During Applicable Period. 154

Appendix 2 to

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Covering the Period from 04/01/11 to 03/31/12.

Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Alamo Workforce Development 15 E. Travis #220 San Antonio, TX 78205 Chakib Chehadi 210-272-3250		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
B	Art Institute of Houston Aaron Swarts Employment Service 1900 Yorktown Houston, TX 77056		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive

			Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
C	Baltimore Urban League 512 Orchard Street Baltimore, MD 21201 Len Cornish 410-523-8150		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
D	Broadcast Employment Services (TV Jobs.com) Mark C. Holloway		Photographer Local Sales Manager Asst News Director Account Executive

		1	Digital Interactive Manager Photographer Producer
F	Castle Hills First Baptist Church Career Ministries Attn: Brian Whitaker 2220 NW Military Dr. San Antonio, TX 78213 b.whitaker@chfbc.org		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
G	Collective Talent 26150 Hersheyvale Franklin, MI 48025 Michael Bille bille@michaelsmedia.com	1	Account Executive Morning Producer Technical Director Sports Reporter
H	Columbia Journalism School Graduate School Jacqueline Delafuente 207 Journalism, MC 3801 New York, NY 10027 Jmd2221@columbia.edu (news postings only)		Technical Director Sports Reporter
I	Howard University Carol Dudley School of Communications 525 Bryant St, NW Room 107 Washington, DC 20059 cdudley@howard.edu		Technical director Sports Reporter

	(News postings only)		
J	Indeed.com		1 Photographer Local Sales Manager Asst News Director Account Executive 1 News Promotions Producer 1 Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive 2 Account Executive 2 Account Executive Photographer Morning Editor 1 Account Executive Morning Producer Account Executive Account Executive 1 Account Executive 2 Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
K	Internal Job Applications		2 Photographer 1 Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive 2 Senior Morning Director 2 Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive 1 Photographer 1 Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive 2 Promotions Producer 3 Floor Crew Chief 1 Graphics Artist 3 Technical Director

		1 1 2 1	Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
L	Job Fair	1 1 1 1 1 1	Account Executive Account Executive Account Executive Account Executive Account Executive Promotions Producer
M	LinkedIn Corporate Solutions 2029 Stierlin Ct Mountain View, CA 94043 Attn: Danielle Anderson www.linkedin.com/company/sinclair-broadcast-group/		Promotions Producer Producer
N	National Organization for Women Action Center 1100 H Street NW, 3 rd Floor Washington, DC 20005		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
O	Norfolk State University Attn: Paula C. Briggs, Ph.D. Associate Professor Dept of Mass Communications		Technical Director Local Sales Assistant Account Executive Sports Reporter

	<p>& Journalism 700 Park Ave Norfolk, VA 23504 (757) 823-2384 pcbriggs@nsu.edu</p>		
P	<p>Northwest Vista College Career & Transfer Services Center ATTN: Doreen Abrams 3535 North Ellison Drive San Antonio, TX 78251</p>		<p>Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer</p>
Q	<p>Palo Alto College 1400 W. Villaret San Antonio, TX 78224 Lydia Ortega 210-921-5114</p>		<p>Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer</p>

			Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
R	Referrals	2 1 2 1 3 1 4 4 4 Senior Morning Director Morning Director 4 3 3 3 3 3 1 1 Account Executive Morning Editor Account Executive 1 1 Morning Producer 4 4 4 Account Executive 1 1 Promotions Producer Floor Crew Chief Graphics Artist Technical Director 1 1 Local Sales Assistant Promotions Producer 3 3 Account Executive 1 Account Executive 3 Sports Reporter 1 1 Digital Interactive Manager 1 1 Photographer 1 1 Producer	Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
S	San Antonio College 1300 San Pedro San Antonio, TX 78212 210-785-6021 (Starting 9/12/07) www.mtsac/students/placement/employers/index.html		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive

			Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
W	St. Mary's University One Camino Santa Maria San Antonio, TX 78228-8517 210-436-3102	1	Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
X	Station Commercial/Advertisement		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive

	<p>979-845-5139 employer@cctr.tamu.edu</p>	<p>Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer</p>
<p>A B</p>	<p>Texas State University Career Services LBJ Student Center 5-7.1 601 University Drive San Marcos, TX Josie Garrott, Assoc Dir. 512-245-2645 JG01@txstate.edu</p>	<p>Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager</p>

			Photographer Producer
A C	Texas Tech University PO Box 41093 Lubbock, TX 79409-1093		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
A D	Texas Workforce Center Nick Baldarama 1499 Hillcrest Dr. San Antonio, TX 78228		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director

			Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer
A E	Trinity University 715 Stadium Drive San Antonio, TX 78212-7200 Becky Spurlock 210-999-8321 www.trinity.edu/career		Photographer Local Sales Manager Asst News Director Account Executive News Promotions Producer Account Executive Account Executive Account Executive Senior Morning Director Morning Director Account Executive Account Executive Account Executive Account Executive Account Executive Photographer Morning Editor Account Executive Morning Producer Account Executive Account Executive Account Executive Account Executive Promotions Producer Floor Crew Chief Graphics Artist Technical Director Local Sales Assistant Promotions Producer Account Executive Account Executive Account Executive Sports Reporter Digital Interactive Manager Photographer Producer

*The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us, however at this time the station has yet to receive such requests.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 04/01/11 to 03/31/12.
Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the Station Employment Unit.

Internship Program

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote KABB/KMYS as prospective employers.
- Create a symbiotic relationship between interns and KABB/KMYS employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

From April 1, 2010 until March 31, 2011, this station employment unit had 22 interns from: San Antonio College (1), the University of the Incarnate Word (10), University of Texas at San Antonio (6), Howard Payne University (1), Texas State University (2), and Texas Lutheran University (2).

Any individual interested in an internship opportunity can contact the station employment unit for more information.

Attending Job Fairs

Job Fair 1:

Date: July 27, 2012

Participating Employees: Sharon Pickeral, Corporate Employment Manager; Pam Simpson, Local Sales Manager; Rick Upton, Local Sales Manager

Host Sponsoring of Activity: Salestrax

Brief Description of Activity and Station Participation: Sales specific career fair held at the Embassy Suites. Interviewed over 50 candidates all with a sales background. Salestrax advertised and found candidates that met our requirements and all interviews were pre-screened.

Job Fair 2:

Date: October 20, 2011

Participating Employees: Pam Simpson, Local Sales Manager; Rick Upton, Local Sales Manager

Host Sponsoring of Activity: United Career Fairs, Inc.

Brief Description of Activity and Station Participation: Sales specific career fair held at the Holiday Inn San Antonio International Airport. Interviewed over 50 candidates all with a sales background. United Career Fairs, Inc. advertised and found candidates that met our requirements and all interviews were pre-screened.

Developed Grant Program

Program:

This is a program that was part of Thursday Night Lights on CW 35. The program offered one local high school a \$2,500 grant to be used for educational purposes such as books, computers or sports equipment.

Program Objective:

Develop link with the local high schools and community to promote education.

Eligibility Requirements:

Local high school students were encouraged to log on to kmys.tv to nominate their school. One local high school was chosen by random drawing to receive the \$2,500 grant.

Recipient:

East Central High School

Developed Scholarship Program

Program:

This is a program with World Car Kia. Nineteen (19) scholar athletes were nominated by their teachers and faculty of their respective schools. A total of \$5,000 in scholarship money as part of the CW 35 Thursday Night Lights series was awarded to one (1) of the nominated scholar athletes by a panel of judges. The award was presented live during FOX News First.

Program Objective:

In order to enhance the educational value of Thursday Night Lights, CW35 and FOX 29 will be initiating a Scholar Athlete Award for the upcoming season. A season-long ‘competition’ will culminate at the conclusion of the TNL schedule, with a \$5,000 scholarship being awarded to the Scholar Athlete of the Year from one of the participating schools, chosen by a panel of judges.

Eligibility Requirements:

- Each school will submit a Scholar Athlete candidate to be recognized during the week that your school is featured on TNL.
- Athletes nominated can be from any sport, male or female.
- The weekly Scholar Athlete will be recognized on air during Halftime of the TNL game broadcast and also on FOX News First on FOX 29.
- The weekly winner will receive a certificate from the stations to commemorate their accomplishment.
- Weekly winners from the schools, are at the sole discretion of the schools administration and faculty.
- The weekly winners will be given the exclusive opportunity to compete for a \$5,000 scholarship, by submitting a 500 word essay to the stations, stating their case to be named the Scholar Athlete of the Year.
- Contestants will be asked to submit their essay, directly to the station, via email.
- A panel of judges will be named to review the essays and a winner will be named live on FOX News First.
- The following criteria is what each Scholar Athlete will be judged on:
 - 25% Grade Point Average/Academic standing
 - 25% Athletic Achievement
 - 25% Community Activities
 - 25% Why they deserve the Scholarship (essay)

Recipients:

Maurice Bell (Stevens High School) \$5,000

Community Events

Activity: “Give to Live” Blood Drive

Date of Station Participation: August 7, 2011

Participating Employees: Voluntary employees of the station

Description of Activity: Collected 1,222 units of blood. Our anchors made appearances on location to visit and promote KABB/KMYS while donors were giving blood. Handouts were distributed and station personnel spoke with donors about the station and opportunities in broadcasting and journalism.

Activity: MDA Telethon

Date of Station Participation: September 5, 2011

Participating Employees: Monica Taylor, Morning Anchor; Mike Hernandez, Weekday Meteorologist

Description of Activity: Shot a series of promotional spots with our talent; as well as countdowns. MDA spots air on both stations promoting the telethon on The CW 35; and we place a banner linking to their online auction on our website and our FaceBook page. Monica Taylor and Mike Hernandez hosted the local portion of the MDA telethon in which they answer questions about station job openings and direct viewers to the station website to make MDA donations, view station information and view current job openings.

Activity: Treat Street

Date of Station Participation: October 29, 2011

Participating Employees Jessica Aguilar, Director of Promotions, and voluntary employees of the station

Description of Activity: Sponsor with some of our clients, in the downtown area of San Antonio, activities and treats for a safe Halloween for all children of San Antonio. This also promotes the station for future employment of children. There were approximately 15,000 in community attendance throughout the day.

Activity: Teen Olympic Media Training

Date of Station Participation: June 29, 2011

Participating Employees: Sylvia Rincon, Reporter

Description of Activity: Sylvia helped approximately 20 students from all over the USA training here in San Antonio to learn how to conduct a news interview.

Activity: Tour of Station by Cub Scouts Pack 903

Date of Station Participation: March 14, 2012

Participating Employees: Mary Dooley, Floor Crew Chief

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Educational Events

Activity: Adams Elementary Career Week

Date of Station Participation: May 10, 2011

Participating Employees: Hector Ledesma, Sports Reporter

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields.

Activity: De Zavala Elementary Career Week

Date of Station Participation: May 24, 2011

Participating Employees: Hector Ledesma, Sports Reporter

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields.

Activity: Harris Middle School Career Day

Date of Station Participation: June 7, 2011

Participating Employees: Sylvia Rincon, Reporter

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields.

Activity: Ward Elementary School Career Day

Date of Station Participation: October 27, 2011

Participating Employees: Karen Martinez, Weekday Anchor

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields.

Activity: Health Careers High School Leadership Lock-In

Date of Station Participation: November 4, 2011

Participating Employees: Mike Valdes, Weekday Anchor

Description of Activity: Spoke with approximately 60 students about future leaders.

Activity: NorthEast ISD GIS Day (Geographic Information Systems)

Date of Station Participation: November 18, 2011

Participating Employees: Alex Garcia, Chief Meteorologist

Description of Activity: Spoke with approximately 100 students about having future careers in meteorology and 3D mapping of meteorological data sets.

Training

Activity: Recognizing and Preventing Sexual Harassment

Date of Station Participation: When ever a new employee is hired from 4/1/10 to 3/31/11

Participating Employees All newly hired employees

Description of Activity: All new hired employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.

Activity: Sinclair Broadcasting Group Code of Business Conduct and Ethics

Date of Station Participation: When ever a new employee is hired from 4/1/10 to 3/31/11

Participating Employees All newly hired employees

Description of Activity: All employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.

Activity: Manager Training on Hiring

Date of Station Participation: July 26, 2011

Participating Employees All station hiring managers

Description of Activity: Sharon Pickeral spoke to hiring managers about Employee Relations, Discipline, and Termination; Recruitment and Hiring; PRD's and Annual Reviews; Payroll; Medical Leave, Leave of Absence, or other Types of Leave; and Workplace Injuries.