
Annual EEO Public File Report Form

KABB / KMYS

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c) (6) of the FCC’s 2003 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: **KABB / KMYS, San Antonio/Kerrville** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning, 04/01/2009 to and including 03/31/2010 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 04/01/09 to 03/31/10.
 Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1	Account Executive	CareerBuilder.com	9
2	Account Executive	CareerBuilder.com	9
3	Assistant Business Manager	CareerBuilder.com	9
5	Broadcast Maint. Engineer	Texas Workforce Commission	7
6	Photographer	Station website	7
7	Assistant News Director	Referral	8
8	Account Executive	Career Builder	9
9	Account Executive	KABB Website	9
10	Reporter	TVJobs.com	8
11	Reporter	Internal Company Candidate	8
12	Account Executive	Career Builder	10
13	Account Executive	Station Website	10
	Director of Sales Promotions	Internal Candidate	1
	Local Sales Assistant	Internal Candidate	1
14	Executive Producer	Internal Candidate	4
15	Credit Coordinator	Internal Candidate	9
16	Producer	Station Website	5
18	Account Executive	Broadcasting & Cable	8
20	Account Executive	Broadcasting & Cable	10
21	Account Executive	Career Builder	9
22	Local Sales Manager	Internal Candidate	4
23	Account Executive	Career Builder	7
24	Account Executive	Career Builder	7
25	Account Executive	Career Builder	8
26	Account Executive	Career Builder	9
27	Account Executive	Career Builder	8

Total Number of Persons Interviewed During Applicable Period. 193

Appendix 2 to

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Covering the Period from 04/01/09 to 03/31/10.

Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Alamo Workforce Development 15 E. Travis #220 San Antonio, TX 78205 Chakib Chehadi 210-272-3250	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
F	Baltimore Urban League 512 Orchard Street Baltimore, MD 21201 Len Cornish 410-523-8150	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive

	Attn: Brian Whitaker 2220 NW Military Dr. San Antonio, TX 78213 b.whitaker@chfbc.org		Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
J	Internal Job Applications	0 0 0 0 3 1 0 0 2 2 0 0 1 1 2 2 1 0 0 0 3 1 0 0 0 0 0 0	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Director of Sales Promotions Local Sales Assistant Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive Account Executive
M	MediaLine.com Mark@medialine.com Mark Shilstone	0	
	Mediarecruiter.com	1 1	Account Executive Account Executive
N	Monster.com Judy Fonda 5511 Capital Center Dr. #206 Raleigh, NC 27606 *station does not use as a source but candidates did indicate this*	1 1 1 1 1 1	Account Executive Account Executive Credit Coordinator Account Executive Reporter Reporter
P	National Assoc. of Black Sales Professionals 1302 Waugh Dr., #394 Houston, TX 77019	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive

			Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
Q	National Assoc. of Hispanic Journalists 1000 Nat'l Press Building 529 14 th St NW Washington, D.C. 20045-2001 202-662-7145	1	Asst News Director
R	National Organization for Women Action Center 1100 H Street NW, 3 rd Floor Washington, DC 20005 (202) 628-8669	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
S	National Urban League – Black Executive Exchange Program 120 Wall Street – Floor 7 New York, NY 10005-3902 212-558-5300	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive

		0 0 0 0 0 0 0	Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
Z	San Antonio Express News Phillis Dowd PO Box 2171 San Antonio, TX 78297 210-250-2345	1 3 0 1 0 0 1 1	Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Reporter Reporter Credit Coordinator Account Executive
A A	SBG Website Sharon Pickeral Human Resources 410-568-1517 10706 Beaver Dam Rd. Hunt Valley, MD. 21030 www.sbgi.net	0 0 0 0 0 1 0 0 0 1 1 0 0 1 0 1 1 1 2 0 0 0 0 0 0	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
A C	St. Mary's University One Camino Santa Maria San Antonio, TX 78228-8517 210-436-3102	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
A	Station Website	0	Account Executive

D	<p>Human Resources 4335 NW Loop 410 San Antonio, TX 78229 210-366-1129 www.foxsanantonio.com</p>	0 0 0 3 2 2 2 2 2 2 3 0 0 1 1 2 1 0 2 1 1 1 1 1	Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
A G	<p>Texas A & M University 209 Koldus Student Service Bldg 1233 TAMU College Station, TX 77843 979-845-5139 employer@cctr.tamu.edu</p>	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
A H	<p>Texas State University Career Services LBJ Student Center 5-7.1 601 University Drive San Marcos, TX Josie Garrott, Assoc Dir. 512-245-2645 JG01@txstate.edu</p>	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive

			Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
A I	Texas Tech University PO Box 41093 Lubbock, TX 79409-1093	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive
A J	Texas Workforce Center Nick Baldarama 1499 Hillcrest Dr. San Antonio, TX 78228	0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 1 1 0 0 0 0	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive
A J	Trinity University 715 Stadium Drive San Antonio, TX 78212-7200 Becky Spurlock 210-999-8321 www.trinity.edu/career	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter

			Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager Account Executive Account Executive Account Executive Account Executive Account Executive
A K	University of Texas at Austin College of Communication 1 University Station Austin TX 78712-0110	0 ↓	Account Executive Account Executive Assistant Business Manager Broadcast Maintenance Engineer Photographer Assistant News Director Account Executive Account Executive Reporter Reporter Account Executive Account Executive Executive Producer Credit Coordinator Producer Account Executive Account Executive Account Executive Local Sales Manager

*The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us, however at this time the station has yet to receive such requests.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 04/01/09 to 03/31/10.
Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the Station Employment Unit.

Internship Program

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote KABB/KMYS as prospective employers.
- Create a symbiotic relationship between interns and KABB/KMYS employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

From April 1, 2008 until March 31, 2009, this station employment unit had 11 interns from: Texas State University (3), San Antonio College (2), the University of the Incarnate Word (4), Pittsburg State in Kansa (1), and the University of South Swanee, GA (1).

Any individual interested in an internship opportunity can contact the station employment unit for more information.

Attending Job Fairs

Job Fair 1:

Date: February 10, 2010

Participating Employees: Becky Moore, Local Sales Manager; Yesenia Ramirez, Local Sales Manager; Keith McMahan, Assistant News Director

Host Sponsoring of Activity: Trinity University, San Antonio, TX

Brief Description of Activity and Station Participation: The Station Employment Unit attended the Career Fair sponsored by the university on job opening and internships at the station.

Job Fair 2:

Date: March 4, 2010

Participating Employees: Greg Koelfgen, News Director; Azalia Hoelting, Promotions Manager

Host Sponsoring of Activity: University of Incarnate Word, San Antonio, TX

Brief Description of Activity and Station Participation: The Station Employment Unit attended the Career Fair sponsored by the university on job opening and internships at the station.

Job Fair 3:

Date: March 31, 2010

Participating Employees:, David Ostmo, Director of Operations; Rick Zamora, Master Control Supervisor

Host Sponsoring of Activity: University of Texas at San Antonio, College of Liberal Arts

Brief Description of Activity and Station Participation: The Station Employment Unit attended the Career Fair sponsored by the university on job opening and internships at the station.

Developed Scholarship Program

Program:

This is a program with SA Yes Foundation. The program awarded 16 high school scholar athletes, nominated by their teachers and faculty of their respective schools, a total of \$20,000 in scholarships as part of the MY 35 TV Thursday Night Lights series. The awards were presented live during

Program Objective:

In order to enhance the educational value of Thursday Night Lights, MY35 and FOX 29 will be initiating a Scholar Athlete Award for the upcoming season. A season-long ‘competition’ will culminate at the conclusion of the TNL schedule, with a \$5,000 scholarship being awarded to a Scholar Athlete from the participating schools.

Eligibility Requirements:

- Each school will submit a Scholar Athlete candidate to be recognized during the week that your school is featured on TNL.
- Athletes nominated can be from any sport, male or female.
- The weekly Scholar Athlete will be recognized on air during Halftime of the TNL game broadcast and also on FOX News First on FOX 29.
- The weekly winner will receive a plaque from the stations to commemorate their accomplishment.
- Weekly winners from the schools, are at the sole discretion of the schools administration and faculty.
- The weekly winners will be given the exclusive opportunity to compete for a \$5,000 scholarship, by submitting a 500 word essay to the stations, stating their case to be named the Scholar Athlete of the Year.
- Contestants will be asked to submit their essay, directly to the station, via email.
- A Panel of judges will be named to review the essays and a winner will be named live on FOX News First.
- The following criteria is what each Scholar Athlete will be judged on:
 - 25% Grade Point Average/Academic standing
 - 25% Athletic Achievement
 - 25% Community Activities
 - 25% Why they deserve the Scholarship (essay)

Recipients:

Erik Hunsaker \$5,000	Rene Rendon \$1,000
Timothy Sanchez \$1,000	Colin Gregg \$1,000
Gregory Krauss \$1,000	Tyrice Hill \$1,000
Lane Fife \$1,000	Justin Estrada \$1,000
Coy Chafin \$1,000	Julianne Ehrlich \$1,000
Kacie Simpson \$1,000	Daniel Contreras \$1,000
Aaron Kelly \$1,000	Matt Hilbig \$1,000
Cody Brown \$1,000	Patricio Villegas \$1,000

Developed Grant Program

Program:

This is a program that was part of Thursday Night Lights on MY 35 TV. The program offered one local high school a \$2,500 grant to be used for educational purposes such as books, computers or sports equipment.

Program Objective:

Develop link with the local high schools and community to promote education.

Eligibility Requirements:

Local high school students were encouraged to log on to kmys.tv to nominate their school. One local high school was chosen by random drawing to receive the \$2,500 grant.

Recipient:

Southside High School

Community Events

Activity: "Give to Live" Blood Drive

Date of Station Participation: August 7, 2009

Participating Employees: Voluntary employees of the station

Description of Activity: Collected 518 units of blood and registered 40 marrow donors. Our anchors made appearances on location to visit and promote KABB/KMYS while donors were giving blood. Handouts were distributed and station personnel spoke with donors about the station and opportunities in broadcasting and journalism.

Activity: Treat Street

Date of Station Participation: October 31, 2009

Participating Employees: Jessica Aguilar, Director of Promotions, and voluntary employees of the station

Description of Activity: Sponsor with some of our clients, in the downtown area of San Antonio, activities and treats for a safe Halloween for all children of San Antonio. This also promotes the station for future employment of children. There were over 18,000 in community attendance throughout the day.

Educational Events

Activity: Career Day at H.B. Gonzalez Elementary, Edgewood ISD

Date of Station Participation: May 8, 2009

Participating Employees: FNF Meteorologist Shaun Stevens

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: Tour of Station, 5th Grade students and Sponsoring parents/teachers from Glass Elementary

Date of Station Participation: May 13, 2009

Participating Employees Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station, Students and Sponsoring parents/teachers of Communities in Schools

Date of Station Participation: May 19, 2009

Participating Employees: Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tours of Station by Memorial High School students

Date of Station Participation: May 19, 2009; 1pm and 1:30pm

Participating Employees: Yvette Reyna, Director of Sales Promotions & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: Tour of Station, Students and Sponsoring parents/teachers of Urban Connections

Date of Station Participation: June 17, 2009

Participating Employees Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station, Students and Sponsoring parents/teachers of Communities in Schools

Date of Station Participation: June 24, 2009

Participating Employees: Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station, Students and Sponsoring parents/teachers of Urban Connections

Date of Station Participation: July 15, 2009

Participating Employees Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station by Silver Tree Nursing Home residents

Date of Station Participation: August 12, 2009

Participating Employees: Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: St. Anthony High School

Date of Station Participation: September 24, 2009

Participating Employees: James Keith

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields. Spoke of the opportunities in television and at our station.

Activity: Meet the Pros Forum at San Antonio College

Date of Station Participation: October 1, 2009

Participating Employees : FNN Anchor James Keith

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields. Spoke of the opportunities in television and at our station. Event was sponsored by Association for Women in Communications

Activity: Knowlton Elementary

Date of Station Participation: October 16, 2009

Participating Employees: Shaun Stevens, Morning Meteorologist

Description of Activity: Gave presentation on Cold/Warm fronts and Hurricanes to 4th grade students.

Activity: Northside ISD Journalism Forum

Date of Station Participation: November 3, 2009

Participating Employees : Greg Koelfgen, News Director; Ernie Zuniga, Morning Show Anchor

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields.

Activity: Tour of Station, UTSA Students

Date of Station Participation: November 11, 2009

Participating Employees Jessica Aguilar, Director of Sales Promotion

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station, UTSA Students

Date of Station Participation: November 13, 2009

Participating Employees Jessica Aguilar, Director of Sales Promotion

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station, Cub Scouts

Date of Station Participation: December 30, 2009

Participating Employees Jessica Aguilar, Director of Sales Promotion

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Madison High School

Date of Station Participation: January 22, 2010

Participating Employees: FNF Anchor Ernie Zuniga

Description of Activity: Held a Question and Answer session with students for over an hour about having future careers in the broadcast and journalism fields.

Activity: McDermott Elementary School

Date of Station Participation: February 4, 2010

Participating Employees: Chuck Miketanic

Description of Activity: Spoke to elementary students about careers in broadcasting.

Activity: The Geneva School of Boerne

Date of Station Participation: February 8, 2010

Participating Employees: James Keith, Evening News Anchor/Reporter

Description of Activity: Spoke to a Rhetoric English class about a career in broadcast journalism and how students can clearly communicate messages to others.

Activity: Madison High School

Date of Station Participation: February 10, 2010

Participating Employees: Michael Valdes

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields.

Activity: University of Phoenix

Date of Station Participation: February 10, 2010

Participating Employees: FNF Anchor Ernie Zuniga

Description of Activity: Via Speaker Phone and Skype, spoke to communications students at the University of Phoenix. Also answered questions for about 20 minutes.

Activity: Tour of Station, UTSA Students

Date of Station Participation: February 24, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Evers Elementary Career Day

Date of Station Participation: February 26, 2010

Participating Employees: Reporter Yami Virgin and Photographer Brian Sanchez

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields.

Activity: Sun Valley Elementary National Read Across America Day

Date of Station Participation: March 5, 2010

Participating Employees: FNN Anchor Karen Martinez, Sports Director Chuck Miketanic

Description of Activity: Read to students. Spoke to students about the importance of reading and that no one person is ever too old, too busy or too cool to read.

Activity: Pearsall Junior High, Pearsall, TX

Date of Station Participation: March 12, 2010

Participating Employees: FNN Anchor James Keith

Description of Activity: Spoke to eight different classes of 8th grade students about the broadcasting field and the career opportunities available.

Training

Activity: Recognizing and Preventing Sexual Harassment

Date of Station Participation: When ever a new employee is hired from 4/1/09 to 3/31/10

Participating Employees All newly hired employees

Description of Activity: All new hired employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.

Activity: Sinclair Broadcasting Group Code of Business Conduct and Ethics

Date of Station Participation: When ever a new employee is hired from 4/1/09 to 3/31/10

Participating Employees All newly hired employees

Description of Activity: All employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.