
Annual EEO Public File Report Form

KABB / KMYS

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c) (6) of the FCC’s 2003 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: **KABB / KMYS, San Antonio/Kerrville** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning, 04/01/2008 to and including 03/31/2009 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 04/01/08 to 03/31/09.
 Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1	Assistant Business Mgr.	Career Builder	14
2	Assistant Business Mgr	Career Builder	8
3	Assistant Business Mgr	Express News	10
4	Assoc. Producer/W. Assign. Editor	Referral	2
5	Assoc. Producer/W. Assign. Editor	Station Website	3
6	Broadcast Maintenance Engineer	Station Website	1
7	Building Maintenance Engineer	Career Builder	3
8	Credit Coordinator	Station Website	13
9	Feature Reporter	TV Jobs.com	4
10	Floor Crew PT	TV Jobs.com	4
11	Local Sales Manager	Internal Job Application	1
12	Local Sales Manager	Internal Job Application	2
13	Master Control Operator	Internal Job Application	1
14	Master Control Operator	Referral	3
15	Master Control Operator	Station Website	3
16	Master Control Operator	Station Website	2
17	Morning News Editor/Photog.	Career Builder	1
18	Morning News Producer	Station Website	2
19	Morning Show Reporter	TV Jobs.com	3
20	National Sales Manager	TV Jobs.com	1
21	New Business Sales Mgr	Career Builder	3
22	Photographer	Station Website	4
23	Photographer	Station Website	3

24	Production Producer	Referral	1
25	Promotion Producer	Career Builder	2
26	Promotion Producer	St. Mary's University	2
27	Assistant Business Mgr.	Career Builder	10
28	Programming Asst. PT	Station Website	3
29	Programming Asst. PT	Station Website	6
30	Video Editor PT	SBG Website	2
31	Video Editor PT	Station Website	3
32	Reporter	Station Website	1
33	Reporter	Station Website	1
34	Sales Account Executive	Monster.com	1
35	Sales Account Executive	Referral	1
36	Sales Account Executive	Career Builder	1
37	Sales Account Executive	Referral	1
38	Sales Account Executive	Career Builder	1
39	Sales Account Executive	Career Builder	1
40	Sales Account Executive	Career Builder	3
41	Sales Account Executive	Career Builder	3
42	Sales Account Executive	Career Builder	3
43	Sales Account Executive	Sales Trax	2
44	Sales Account Executive	Monster.com	2
45	Sales Account Executive	Focus on San Antonio	2
46	Sales Account Executive	Internal Job Application	1
47	Sales Account Executive	Career Builder	2
48	Sales Promotion Asst.	Internal Job Application	3
49	Senior Promotions Producer	Station Website	3
50	Studio Floor Crew	Station Website	8
51	Studio Floor Crew	St. Mary's University	8
52	Studio Floor Crew	Sales Jobs.com	8
53	Traffic Assistant	Internal Job Application	4
54	Weekend Weather/Reporter	Station Website	2

Total Number of Persons Interviewed During Applicable Period. 182

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 04/01/08 to 03/31/09.

Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Alamo Workforce Development 15 E. Travis #220 San Antonio, TX 78205 Chakib Chehadi 210-272-3250	0 ↓	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter National Sales Manager New Business Sales Manager Photographer Photographer Production Producer Promotion Producer Promotion Producer Assistant Business Manager Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive

		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
C	Art Institute of Houston Employment Services 1900 Yorktown Houston, TX 77056 Aaron Swartz	0 ↓	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter National Sales Manager New Business Sales Manager Photographer Photographer Production Producer Promotion Producer Promotion Producer Assistant Business Manager Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive

			Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
D	B-Roll.net	0 1	Photographer Photographer
E	Baltimore Urban League 512 Orchard Street Baltimore, MD 21201 Len Cornish 410-523-8150	0 ↓	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter National Sales Manager New Business Sales Manager Photographer Photographer Production Producer Promotion Producer Promotion Producer Assistant Business Manager Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive

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H	Career Builder.com Allison Weitzman-Account Executive 8401 Greensboro Dr., Suite 250 McLean, VA 22102 301-801-0468 www.careerbuilder.com	8 7 6 0 1 0 3 8 0 3 0 1 0 1 0 0 1 0 0 0 2 2 0 0 2 1 7 0 2 0 2 0 0 0 0 1 1 3 3 1 1 0 0 0 2	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter National Sales Manager New Business Sales Manager Photographer Photographer Production Producer Promotion Producer Promotion Producer Assistant Business Manager Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive

		0 0 0 0 0 0	Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
J	Internal Job Applications	2 1 1 1 1 1 1	Credit Coordinator Local Sales Manager Local Sales Manager Master Control Operator Sales Account Executive Sales Promotions Producer Traffic Assistant
K	Journalism Next www.journalismnext.com	0	Building Maintenance Engineer
L	Lucky Dog Jobs www.Luckydogjobs.com	0 ↓	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter National Sales Manager New Business Sales Manager Photographer Photographer Production Producer Promotion Producer Promotion Producer Assistant Business Manager Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive

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M	MediaLine.com Mark@medialine.com Mark Shilstone	0 0 1 0 0 0 0 0	Assoc. Producer/W. Assign. Editor Photographer Feature Reporter Morning News Producer Photographer Reporter Reporter Weekend Weather/Reporter
N	Monster.com Judy Fonda 5511 Capital Center Dr. #206 Raleigh, NC 27606 *station does not use as a source but candidates did indicate this*	1 1 1 2 2 1 2 1	Assistant Business Manager Master Control Operator Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Studio Floor Crew Studio Floor Crew
O	NAACP 2803 E. Commerce San Antonio, TX 78205 Ethel Minor / Job Bank	0 ↓	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter

			Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
U	Referrals	1 2 1 1 1 1 1 2 1 1 1	Assistant Business Manager Assoc. Producer/W. Assign. Editor Feature Reporter Master Control Operator Programming Assistant PT Production Producer Video Editor PT Photographer Sales Account Executive Sales Account Executive
V	Sales Jobs. com 1624 Franklin St. Penthouse Oakland, Ca. 94612 www.salesjobs.com	1	Studio Floor Crew
W	Sales Trax (Career Fair) Embassy Suites 10110 US Hwy 281 San Antonio, TX 78215	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2 0 0 0 0 0	Local Sales Manager Local Sales Manager National Sales Manager New Business Sales Manager Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive

		0 0 0 0 0 0 0 0 0 0 0 2 1 0	Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
A B	Spots & Dots Classified Ads April Causey 1-888-884-2630 ex 1 april@spotsndots.com	0 ↓	Local Sales Manager Local Sales Manager National Sales Manager New Business Sales Manager Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer
A C	St. Mary's University One Camino Santa Maria San Antonio, TX 78228-8517 210-436-3102	0 0	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter National Sales Manager New Business Sales Manager Photographer

			Promotion Producer Assistant Business Manager Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
A G	Texas A & M University 209 Koldus Student Service Bldg 1233 TAMU College Station, TX 77843 979-845-5139 employer@cctr.tamu.edu	0 ↓	Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Feature Reporter Floor Crew-PT Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter Photographer Photographer Production Producer Promotion Producer Promotion Producer Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Studio Floor Crew Studio Floor Crew Studio Floor Crew

		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
A J	Trinity University 715 Stadium Drive San Antonio, TX 78212-7200 Becky Spurlock 210-999-8321 (Starting 9/14/07) www.trinity.edu/career	0 ↓	Assistant Business Manager Assistant Business Manager Assistant Business Manager Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Credit Coordinator Feature Reporter Floor Crew-PT Local Sales Manager Local Sales Manager Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter National Sales Manager New Business Sales Manager Photographer Photographer Production Producer Promotion Producer Promotion Producer Assistant Business Manager Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive

			Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Account Executive Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
A K	University of Texas at Austin College of Communication 1 University Station Austin TX 78712-0110	0 ↓	Assoc. Producer/W. Assign. Editor Assoc. Producer/W. Assign. Editor Broadcast Maintenance Engineer Building Maintenance Engineer Feature Reporter Floor Crew-PT Master Control Operator Master Control Operator Master Control Operator Master Control Operator Morning News Editor/Photog. Morning News Producer Morning Show Reporter Photographer Photographer Production Producer Promotion Producer Promotion Producer Programming Assistant PT Programming Assistant PT Video Editor PT Video Editor PT Reporter Reporter Sales Promotions Assistant Senior Promotions Producer Studio Floor Crew Studio Floor Crew Studio Floor Crew Traffic Assistant Weekend Weather/Reporter
A L	VarietyCareers. com 5900 Wilshire Blvd., Suite 3100 Los Angeles, CA 90036 www.VarietyCareers.com	1	Master Control Operator

*The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us, however at this time the station has yet to receive such requests.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 04/01/08 to 03/31/09.
Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the Station Employment Unit.

Internship Program

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote KABB/KMYS as prospective employers.
- Create a symbiotic relationship between interns and KABB/KMYS employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

From April 1, 2008 until March 31, 2009, this station employment unit had 8 interns from: the University of Texas of Austin (1), San Antonio College (4), and the University of the Incarnate Word (3).

Any individual interested in an internship opportunity can contact the station employment unit for more information.

Attending Job Fairs

Job Fair 1:

Date: April 1, 2008

Participating Employees: Joe Gomez, Executive Producer News Department, Greg Koelfgen, News Director, Dave Howitt, Regional Program Director

Host Sponsoring of Activity: Texas Association of Broadcasters Career Expo at Texas State University at San Marcos

Brief Description of Activity and Station Participation: The Station Employment Unit attended the Career Fair sponsored by the broadcasting departments on job opening and internships at the station.

Job Fair 2:

Date: September 17, 2008

Participating Employees: Gwen Frames, Local Sales Manager and Dean Radla

Host Sponsoring of Activity: Primetime Job Fair at Crossroads Mall, Express News San Antonio, TX

Brief Description of Activity and Station Participation: The Station Employment Unit attended the Career Fair sponsored by the broadcasting departments on job opening and internships at the station.

Job Fair 3:

Date: October 23, 2008

Participating Employees:, Joe Gomez, Exec Producer News Department, Greg Koelfgen, News Director, James Keith, Anchor/Reporter

Host Sponsoring of Activity: Texas Association of Broadcasters Career Expo at San Antonio College

Brief Description of Activity and Station Participation:. The Station Employment Unit attended the Career Fair sponsored by the broadcasting departments on job opening and internships at the station.

Job Fair 4:

Date: October, 2008

Participating Employees: Sharon Pickeral – Employment Manager, SBG
Gwen Frames - Local Sales Manager
Yesenia Rivas – Local Sales Manager

Host Sponsoring of Activity: Embassy Suites Hotel, International Airport, San Antonio, TX.

Brief Description of Activity and Station Participation: The Station Employment Unit attended the Sales Career Fair in San Antonio to seek out Sales personnel and had the availability to have short interviews with individuals.

Developed Scholarship Program

Program:

This is a program with University of Incarnate Word. The program offers five communication major students a \$5,000 annual scholarship to attend the university and further their educational and career objectives.

Program Objective:

- Develop link with local university and community to promote students that intend on obtaining their degree in the Journalism field.

Eligibility Requirements:

- The student must be accepted and plan to enroll in the University. Preferably applicants should be communication majors, however other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.

- These people were the recipients of the scholarship awards and the amounts that were awarded to them.

Fuentes, Sarah Marie	2218.00
Sifuentes, Sabrina Annette	5000.00
Aguilar, Melissa B.	3177.00
Castillo, Christopher	3253.00
Cornelius, Amber Lee	3500.00
Andrade, John D.	3989.00
Salinas, Ambar	4678.00
McKinnis, Jaden Travis	5799.00
Milam, Phillip Jordan	8386.00

Community Events

Activity: “Give to Live” Blood Drive

Date of Station Participation: August 8, 2008

Participating Employees: Voluntary employees of the station

Description of Activity: Collected 451 units of blood, registered 30 marrow donors and 32 tissue registrant from sponsors and staff. . Our anchors appeared to visit and promoted KABB/KMYS while they were giving the blood. Handouts were distributed and station personnel spoke with donors about the station and opportunities in broadcasting and journalism.

Activity: Treat Street

Date of Station Participation: October 25, 2008

Participating Employees Yvette Reyna, Director of Promotions, Denise Equivel, Sales Promotion Asst, and voluntary employees of the station

Description of Activity: Sponsor with some of our clients, in the downtown area of San Antonio, activities and treats for a safe Halloween for all children of San Antonio. This also promotes the station for future employment of children.

Educational Events

Activity: Career Day at H.B. Gonzalez Elementary

Date of Station Participation: May 8, 2008

Participating Employees : Shaun Stevens, Morning Meteorologist

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields.

Activity: San Antonio Central Library

Date of Station Participation: August 3, 2008

Participating Employees: David Ostmo

Description of Activity: DTV Presentation at the San Antonio Central Library explaining the transition and instructions for receiving a digital television signal.

Activity: Tours of Station Employment Unit by Children and Sponsoring parents from SA Hero Home School

Date of Station Participation: August 20, 2008

Participating Employees Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: Tours of Station Employment Unit by Children and Sponsoring parents from SA Hero Home School

Date of Station Participation: August 25, 2008

Participating Employees Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: Tours of Station Employment Unit by Children and Sponsoring parents from SA Hero Home School

Date of Station Participation: August 27, 2008

Participating Employees Yvette Reyna, Director of Sales Promotion & Denise Esquivel, Promotion Sales Assistant

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: Knowlton Elementary

Date of Station Participation: October 16, 2008

Participating Employees: Shaun Stevens, Morning Meteorologist

Description of Activity: Weather presentations to 4th grade students

Activity: Knowlton Elementary

Date of Station Participation: October 20, 2008

Participating Employees: Shaun Stevens, Morning Meteorologist

Description of Activity: Weather presentations to 4th grade students

Activity: DTV Class in Studio 43

Date of Station Participation: October 1, 2008

Participating Employees: David Ostmo

Description of Activity: DTV Presentation offered as an Adult and Community Education Class by Northside ISD explaining the transition and instructions for receiving a digital television signal.

Activity: Brackenridge High School

Date of Station Participation: October 17, 2008

Participating Employees : Shaun Stevens, Morning Meteorologist

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: Reagan High School

Date of Station Participation: October 20, 2008

Participating Employees : James Keith, Anchor/Reporter

Description of Activity: Presented the activities and production of a TV station, explaining the opportunities available in the Broadcast media and our station.

Activity: Career Day at John Glenn Elementary

Date of Station Participation: November 21, 2008

Participating Employees : Monica Taylor, Morning Anchor, Ernie Zuniga, Morning Anchor

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields. Spoke of the opportunities in television and at our station.

Activity: Hallmark Institute

Date of Station Participation: November 22, 2008

Participating Employees : Monica Taylor, Morning Anchor

Description of Activity: Speaking engagement for Hallmark Graduation. Spoke with students about having future careers in the broadcast and journalism fields. Spoke of the opportunities in television and at our station.

Activity: DTV Class

Date of Station Participation: December 5, 2008

Participating Employees : David Ostmo, Director of Operations

Description of Activity: DTV Class at the San Antonio Emergency Operations Center. The presentation explains the DTV transition and provides instruction for receiving a digital television signal. The class was conducted for city officials.

Activity: DTV Class for the Deaf

Date of Station Participation: December 20, 2008

Participating Employees : David Ostmo, Director of Operations

Description of Activity: Community understanding pertaining to the switch from analog to digital. The class was co-sponsored by Deaf Link and was interpreted to American Sign Language.

Activity: DTV Class

Date of Station Participation: January 12, 2009

Participating Employees : David Ostmo, Director of Operations

Description of Activity: DTV Class at the San Antonio Emergency Operations Center. The presentation explains the DTV transition and provides instruction for receiving a digital television signal. The class was conducted for city officials.

Activity: DTV Class for the Deaf

Date of Station Participation: January 24, 2009

Participating Employees : David Ostmo, Director of Operations

Description of Activity: Community understating pertaining to the switch from analog to digital.

Activity: DTV Class

Date of Station Participation: January 27, 2009

Participating Employees : David Ostmo, Director of Operations

Description of Activity: Presented to the NAACP at the Barbara Jordan Community Center. Community understating pertaining to the switch from analog to digital

Activity: DTV Class offered through Northside ISD

Date of Station Participation: January 27, 2009

Participating Employees : David Ostmo, Director of Operations

Description of Activity: Community understating pertaining to the switch from analog to digital

Activity: East Central High School

Date of Station Participation: January 28, 2009

Participating Employees: Sylvia Rincon, Reporter, Greg Koelfgen, News Director

Description of Activity: Spoke with Language Arts Class at East Central High School. Spoke with students about having future careers in the broadcast and journalism fields. Spoke of the opportunities in television and at our station.

Activity: DTV Class for the Deaf

Date of Station Participation: January 28, 2009

Participating Employees: David Ostmo, Director of Operations

Description of Activity: Presented to the CSD of Texas. Community understating pertaining to the switch from analog to digital

Activity: Career Fair at East Central High School

Date of Station Participation: January 29, 2009

Participating Employees: Rene Lagunas, Photographer Newsroom

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields, the importance of sticking with school and how the television business works. Took the Live Truck 2 and field gear to show students.

Activity: DTV Class offered through Northside ISD

Date of Station Participation: February 10, 2009

Participating Employees : David Ostmo, Director of Operations

Description of Activity: Community understating pertaining to the switch from analog to digital

Activity: DTV Class

Date of Station Participation: February 10, 2009

Participating Employees : David Ostmo, Director of Operations, Rick Zamora, Master Control Supervisor

Description of Activity: lass was conducted at the William C. Velasquez Institute Community Center. The presentation explains the DTV transition and provides instruction for receiving a digital television signal. The class was translated to Spanish by Rick Zamara

Activity: Career Fair at Pearsall Junior High School

Date of Station Participation: March 13, 2009

Participating Employees: James Keith, Anchor/Reporter

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields, the importance of sticking with school and how the television business works.

Training

Activity: Recognizing and Preventing Sexual Harassment

Date of Station Participation: When ever a new employee is hired from 4/1/08 to 3/31/09

Participating Employees All newly hired employees

Description of Activity: All new hired employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.

Activity: Sinclair Broadcasting Group Code of Business Conduct and Ethics

Date of Station Participation: When ever a new employee is hired from 4/1/08 to 3/31/09

Participating Employees All newly hired employees

Description of Activity: All employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.